



**Tata Steel Limited invites application for
Aspiring Engineer programme (AEP) – 2026 Batch
Location – PAN India**

TAG/ 18 /2026

12th Feb 2026

Tata Steel is seeking applications from interested candidates for the position of Engineer Trainee in Operations, Mining, Maintenance and Engineering & Projects for Tata Steel.

Minimum Educational Qualification	<ol style="list-style-type: none">1. Full-time B.E./ B.Tech / B.Sc Engineering candidates pass-outs in 2025 or final-year students (passing out in 2026), in the following specified discipline:<ol style="list-style-type: none">a) Ceramicb) Chemicalc) Civild) Electrical/ Electronics/ Instrumentation/IEMe) Mechanicalf) Metallurgyg) Mineralh) Mining2. Candidates who have completed three-year diploma and directly joined 2nd year of engineering of BE/ B Tech / B Sc (Engg) are also eligible3. Must have attended Full time AICTE/ UGC approved Campus Program4. Preference will be given to the candidates who are a domicile of the State of Jharkhand, Punjab, Maharashtra, and Odisha
Marks	General Candidates Minimum 65% or 6.5 CGPA (aggregate)
	PwD Candidates Minimum 60% or 6.0 CGPA (aggregate)
	Transperson Minimum 60% or 6.0 CGPA (aggregate)
	ST / SC Community Minimum 60% or 6.0 CGPA (aggregate)
Age	General Candidates Should not be more than 30 years as on 1 st January, 2026
	Transperson & PwD Candidates Should not be more than 32 years as on 1 st January, 2026
	ST / SC Community Should not be more than 32 years as on 1 st January, 2026
Programme Details	<ol style="list-style-type: none">1. Selected Candidates will be placed as Engineer Trainee for a duration of 1 year2. The trainees will be subject to evaluations on regular basis during the training period. On successful completion of training, they will be considered for full time employment as Assistant Manager (IL6) at Tata Steel3. Training of those selected candidates who fail in their Degree programme or are unable to produce the pass certificate with the marks as detailed above, by 31st August 2026, will be terminated.

TATA STEEL LIMITED

Jamshedpur 831 001 India

Registered Office: Bombay House 24 Homi Mody Street Fort Mumbai – 400 001 India

Tel 91 22 6665 8282 Fax 91 22 66657724

Corporate Identity Number L27100MH1907PLC000260 Website www.tatasteel.com



Emoluments	<ol style="list-style-type: none">1. Engineer Trainee will be offered an all-inclusive Stipend of ₹ 30,000 per month during the period of 1 Year Training.2. Engineer Trainee will be covered under Medi-Claim scheme for self only (which includes hospitalization coverage of ₹ 2,50,000/- per annum and OPD coverage of ₹ 6,000/- per annum)3. Post successful completion of training, a CTC of INR 7.4 lacs per Annum along with other perks and benefits as per company policy will be offered to those appointed as Assistant Manager
Other Guidelines	<ol style="list-style-type: none">1.Tata Steel is an equal opportunity employer and encourages candidates from diverse backgrounds to apply.2. PWD (Orthopedically Disabled i.e. Partial disability in Lower limb or Upper limb) candidates are also eligible to apply.3. Services of the selected candidates will be subjected to transfer to any of the Divisions, subsidiaries, and joint ventures of the Company.4. All selected candidates will undergo Background Verification as per company's standard, before their appointment5. Tata Steel employees on permanent roll are not eligible to apply for this job opportunity6. No reimbursement related to the travel will be made to the candidates in this process7. Candidate who are found ineligible as per the laid down criteria at any stage of the selection process will be immediately disqualified from further selection process.
How to apply	<p>Go to https://www.tatasteel.com/ then click on “Aspiring Engineer Programme 2026” tab.</p> <p>Click on apply now link to access the online application form.</p> <p>For application, please use below link: https://tslhr.tatasteel.co.in/recruit/AEP26.aspx</p> <p>For Application related query connect helpdesk Email Id: career@tatasteel.com (NB: Queries will be entertained over e-mail having subject line “AEP 2026 Query”)</p>
Important dates	On-line application will be open from: 16th February,2026 Call Letters for online written test will be released on: 2nd / 3rd Week of March,2026
Important instruction	<p>Last Date of submission of online Application: 9th March,2026.</p> <p>Communication from TATA Steel will be through career@tatasteel.com mail-id only.</p> <p>For various announcements, candidates should visit https://www.tatasteel.com/careers</p> <p>No hard copy document to be submitted. All required documents to be attached in the online application, in absence of which the application may be rejected.</p> <p>Tata Steel is not associated with any external agency to conduct any interviews or make offer of employment on its behalf.</p> <p>The candidate needs to pay the required charges of Rs. 500/- to become eligible for taking the assessment. Please make the payment through Online Payment Gateway in the application only.</p>

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Fees once paid in any case will not be refunded.

If a candidate is found to be ineligible at any stage of the selection process or during the training, the candidate will not be considered for admission to the AEP programme or the training will be terminated, as the case may be.

All communication will be done over the registered e-mail id. TSL will not be responsible in case of non-receipt of any e-mail due to sync issues or wrong e-mail id.

The date of examination will be communicated over your registered e-mail id. Delayed response in viewing the mail will not be entertained.

All necessary documents will be verified on the day of interview for candidates selected in the written test.

Selection Process	<ol style="list-style-type: none">1. Eligible candidates will undergo an online functional domain Test followed by behavioural assessment.2. Shortlisted candidates will be invited for interviews either in person or on a virtual medium <p>CANVASSING IN ANY FORM WILL AUTOMATICALLY DISQUALIFY THE CANDIDATE</p>
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Shiwingi Sinha

Head HRM Talent Acquisition, Performance Management & Talent Development

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