



The Rubber Board

(Ministry of Commerce & Industry, Govt. of India)

Kottayam, Kerala

ADVT. No. 2025-03



Online applications are invited from eligible candidates for Direct Recruitment / Deputation to the following posts in the Rubber Board. Applications shall be submitted in the Board's recruitment portal <https://recruitment.rubberboard.org.in>.

1. **Scientist A - Five vacancies (UR-04 & OBC-01)** in Group B (Non-Ministerial) Level 7 of Pay Matrix (Pre-revised scale of pay: Rs. 9300-34800 (PB 2) Grade Pay Rs. 4600/-). Age limit - 35 years.

2. **Scientist A - Remote Sensing - One vacancy.**
Essential Qualifications: BE/B.Tech/Master's Degree in Remote Sensing/Geology/Physical/Environmental Science/Geography/Geospatial Management/Agriculture/Forestry/Horticulture/Geo-informatics with specialization in Remote Sensing/GIS. Desirable: 1. Two years research experience in Remote Sensing/GIS as evidenced by published papers in peer reviewed scientific journals.
2. Pass in National Entrance Tests (NETs) such as CSIR-UGC NET, GATE or equivalent.

3. **Post Code No. 2025-03-02**
Scientist A: Bioinformatics - One vacancy.
Essential Qualifications: Bachelor's/Master's Degree in Bioinformatics/Bio Science/Agriculture with specialization in Biotechnology/Molecular Biology/Bioinformatics. Desirable: 1. Two years research experience in Bioinformatics as evidenced by published papers in peer reviewed scientific journals.
2. Pass in National Entrance Tests (NETs) such as CSIR-UGC NET, GATE or equivalent.

4. **Post Code No. 2025-03-03**
Scientist A: Agronomy - Two vacancies.
Essential Qualifications: Bachelor's and Master's degree in Agriculture with specialization in Agronomy.
Desirable: 1. Doctorate Degree / Two years research experience in Agronomy as evidenced by published papers in peer reviewed scientific journals.
2. Pass in National Entrance Tests (NETs) such as CSIR-UGC NET, GATE etc.

5. **Post Code No. 2025-03-04**
Scientist A: Botany/Plant Breeding - One vacancy.
Essential Qualifications: Bachelor's and Master's degree in Botany/Agriculture with specialization in Genetics & Plant Breeding/Biotechnology/Molecular Biology/Physiology. Desirable: 1. Doctorate Degree / Two years research experience in any one of the above subjects as evidenced by published papers in peer reviewed scientific journals.

6. **Post Code No. 2025-03-05**
Scientist B: Soil Science - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agriculture with specialization in Soil Science / Agricultural Chemistry.
2. Three years research experience in Soil Science or Agricultural Chemistry as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Soil Science / Agricultural Chemistry as applicable to perennial crops.

7. **Post Code No. 2025-03-06**
Scientist B: Agronomy - Three vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agriculture with specialization in Agronomy.
2. Three years research experience in Agronomy as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in Agronomy.
2. Knowledge of modern methods of investigation in field experimentation as applicable to perennial crops.

8. **Post Code No. 2025-03-07**
Scientist B: Crop Physiology - Three vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agriculture/ Botany/ Biochemistry with specialization in Plant Physiology/ Plant Biochemistry.
2. Three years research experience in Plant Physiology as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Physiology as applicable to perennial crops.

9. **Post Code No. 2025-03-08**
Scientist B: Crop Physiology/Latex Harvest Technology - One vacancy.
Essential Qualifications: 1. Bachelor's and Master's degree in Agriculture/ Botany/ Biochemistry with specialization in Plant Physiology/ Plant Biochemistry.
2. Three years research experience in Plant Physiology as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Physiology as applicable to perennial crops.

10. **Post Code No. 2025-03-09**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

11. **Post Code No. 2025-03-10**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

12. **Post Code No. 2025-03-11**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

13. **Post Code No. 2025-03-12**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

14. **Post Code No. 2025-03-13**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

15. **Post Code No. 2025-03-14**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

16. **Post Code No. 2025-03-15**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

17. **Post Code No. 2025-03-16**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

18. **Post Code No. 2025-03-17**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

19. **Post Code No. 2025-03-18**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

20. **Post Code No. 2025-03-19**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

21. **Post Code No. 2025-03-20**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

22. **Post Code No. 2025-03-21**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

23. **Post Code No. 2025-03-22**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

24. **Post Code No. 2025-03-23**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

25. **Post Code No. 2025-03-24**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

26. **Post Code No. 2025-03-25**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

27. **Post Code No. 2025-03-26**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

28. **Post Code No. 2025-03-27**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

29. **Post Code No. 2025-03-28**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

30. **Post Code No. 2025-03-29**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

31. **Post Code No. 2025-03-30**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

32. **Post Code No. 2025-03-31**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

33. **Post Code No. 2025-03-32**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

34. **Post Code No. 2025-03-33**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

35. **Post Code No. 2025-03-34**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

36. **Post Code No. 2025-03-35**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

37. **Post Code No. 2025-03-36**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

38. **Post Code No. 2025-03-37**
Scientist B: Agricultural Economics/Economics - Two vacancies.
Essential Qualifications: 1. Bachelor's and Master's degree in Agricultural Economics/Economics.
2. Three years research experience in Economics of Plantation/Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any one of the above subjects.
2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

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2. Five years research experience in Plant Bio-Technology/Molecular Biology as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any of the above subjects.
2. Knowledge of modern methods of investigation in Plant Biotechnology and Molecular Biology.

3. **Post Code No. 2025-03-19**
Scientist C: Rubber Processing Technology - One vacancy
Essential Qualifications: 1. Bachelor's and Master's degrees in Rubber Technology/ Polymer Technology/ Chemistry.
2. Five years research experience in the field of Rubber Processing/Rubber Chemistry/ Rubber Technology/ Rubber products management as evidenced by published papers in peer reviewed scientific journals.
Desirable: 1. Doctorate degree in any of the above subjects.
2. Knowledge of modern methods of investigation in Rubber Chemistry/Rubber Processing/ Rubber Technology.

4. **Post Code No. 2025-03-20**
Assistant Director (Systems) - One vacancy (UR) in Group A (Non-Ministerial) Level 10 of Pay Matrix (Pre-revised scale of pay: Rs. 15500-39100 (PB 3) Grade Pay Rs. 5400/-). Age limit - 40 years.
Essential Qualifications: 1. BE/B.Tech in Computer Science/Information Technology OR Master's degree in Computer Applications from a recognized University or equivalent.
2. Three years experience in System Analysis/Design, development, using multiple programming languages and SQL, System Administration under multiple platforms.

5. **Post Code No. 2025-03-21**
Mechanical Engineer - One vacancy (UR) in Group A (Non-Ministerial) Level 10 of Pay Matrix (Pre-revised scale of pay: Rs. 15500-39100 (PB 3) Grade Pay Rs. 5400/-). Age limit - 40 years.
Essential Qualifications: 1. BE/B.Tech in Mechanical Engineering from a recognized University or equivalent.
2. Seven years experience in erection/repair/maintenance/operation of heavy machinery in a Government Department/Statutory Body/ Public Sector Undertaking/ Public or Private Companies.

6. **Post Code No. 2025-03-22**
Statistical Inspector - Two vacancies (UR) in Group B (Non-Ministerial) Level 6 of Pay Matrix (Pre-revised scale of pay: Rs. 9300-34800 (PB 2) Grade Pay Rs. 4600/-). Age limit - 27 years.
Essential Qualifications: 1. Master's degree in Statistics/Agricultural Statistics/ Economics/Mathematics from a recognized University or equivalent.
2. Two years experience in collection, compilation and interpretation of statistical data preferably in the field of agriculture.

7. **Post Code No. 2025-03-23**
Electrician - Three vacancies (UR-2, OBC-1) in Group C (Non-Ministerial) Level 2 of Pay Matrix (Pre-revised scale of pay: Rs. 5200-20200 (PB 1) Grade Pay Rs. 1500/-). Age limit - 30 years.
Essential Qualifications: 1. Pass in SSLC or equivalent.
2. ITI in Electrical Trade from a recognized institution or equivalent.
3. Certificate of completion.
4. Two years experience in electrical work.

8. **Post Code No. 2025-03-24**
Scientific Assistant - 10 vacancies (UR-5, EWS-1, SC-1, OBC-3) in Group C (Non-Ministerial) Level 5 of Pay Matrix (Pre-revised scale of pay: Rs. 5200-20200 (PB 1) Grade Pay Rs. 1500/-). Age limit - 30 years.
Essential Qualifications: 1. Bachelor's Degree in Botany / Chemistry/ Zoology from a recognized University or equivalent.
Desirable: 1. Two years experience in laboratory techniques.

9. **Post Code No. 2025-03-25**
Hindi Typist - One vacancy (UR) in Group C (Ministerial) Level 2 of Pay Matrix (Pre-revised scale of pay: Rs. 3200-20200 (PB 1) Grade Pay Rs. 1500/-). Age limit - 27 years.
Essential Qualifications: 1. Pass in 12th class or equivalent qualification from a recognized Board or University.
2. Minimum speed of 25 words per minute in Hindi Typewriting.
Desirable: 1. Certificate in Computer Word Processing or equivalent.

10. **Post Code No. 2025-03-26**
Junior Technical Officer (House Keeping) - One vacancy (UR) in Group C (Non-Ministerial) Level 5 of Pay Matrix (Pre-revised scale of pay: Rs. 5200-20200 (PB 1) Grade Pay Rs. 1500/-). Age limit - 30 years.
Essential Qualifications: 1. Diploma in Civil Engineering from a recognized Institution or equivalent.
2. Five years experience in civil work in Government Dept/Statutory Body/Public Sector Undertaking/Limited Companies.

11. **Post Code No. 2025-03-27**
Junior Technical Officer (AC & Refrigeration) - One vacancy (UR) in Group C (Non-Ministerial) Level 4 of Pay Matrix (Pre-revised scale of pay: Rs. 5200-20200 (PB 1) Grade Pay Rs. 1500/-). Age limit - 30 years.
Essential Qualifications: 1. Pass in SSLC or equivalent.
2. ITI certificate in refrigeration and air conditioning/KGCC refrigeration and air conditioning (two year course).
3. Five years experience in a reputed concern in the operation and maintenance of centralized air-conditioning plants, package air conditioning units, split A/C units and window type air-conditioners in Plant Physiology/Biochemistry as evidenced by published papers in peer reviewed scientific journals.

12. **Post Code No. 2025-03-28**
Systems Assistant (Hardware & Networking) - One vacancy (UR) in Group C (Non-Ministerial) Level 5 of Pay Matrix (Pre-revised scale of pay: Rs. 5200-20200 (PB 1) Grade Pay Rs. 1500/-). Age limit - 30 years.
Essential Qualifications: 1. Bachelor's Degree in Computer Science / Computer Application/ Information Technology OR Degree with PGDCA OR Three years Diploma in Computer/Electronic Engineering from a recognized University/Institute or equivalent.

2. Two years experience in coordinating hardware maintenance and computer networking & security related activities.
Desirable: 1. Certification in Systems Administration / Network Administration.

3. **Post Code No. 2025-03-29**
Vigilance Officer - One vacancy (UR) on deputation for a period of three years (extendable) - Group A (Ministerial) in Level 11 of Pay Matrix (Pre-revised scale of pay: Rs. 15600-39100 (PB 3) Grade Pay Rs. 6600/-). Age limit - 50 years.
Eligibility condition for deputation:
From Officers not below the rank of Deputy Superintendent of Police in CBI / Police Department of a State Govt. with five years experience.

Applications for the post of Vigilance Officer shall be forwarded through proper channel as hard copy along with self-attested copies of certificates to prove (i) age (ii) No Objection Certificate from the present employer in respect of the candidates employed in Govt. Services / Autonomous Bodies / Govt. Undertakings and (iii) Employment certificate (specifying the rank/designation, scale of pay, period of service etc.) from the present employer to the Secretary, Rubber Board, Kottayam, Sub Jail Road, Kottayam 686002, Kerala. Applications without supporting documents (i) to (ii) referred above, will be rejected.
Examination fee is not applicable for this post.

General terms & conditions:
Place of posting for all posts is 'Anywhere in India'.
The number of vacancies indicated is provisional and the same may vary depending on the actual requirements. The Board reserves the right not to fill up the posts as well.
Each post carries Dearness Allowance & other benefits as applicable to Rubber Board Employees.

Those candidates who possess only qualification equivalent to those mentioned in the notification should produce 'Equivalency Certificate' issued by the ICAR / UGC accredited universities / recognized Government Institution according to the qualification specifically stating the equivalency of the Degree / Course possessed by him / her.

The maximum age limit (as on 01.10.2025) applicable for all posts is as mentioned above. Age relaxation is applicable to Rubber Board Employees as per Rules. Age relaxation is applicable to SC / ST, OBC, ESM and PwDs candidates as per Govt. of India orders issued on the subject from time to time.

One vacancy in Group A is reserved for Persons with Benchmark Disabilities (PwDs) from Sciences Category. The following posts are suitable for PwDs candidates. The post wise physical requirements and categories of disabled persons suitable for each posts are as follows:

Sl. No. Designation Physical requirements * Categories of disabled suitable for jobs **

1. Vigilance Officer S,ST,SE,W,BN,M,F,R,W,G,H OA

2. Scientist C S,ST,SE,R,W,C,L,M,F,RN OA, OL

3. Scientist B S,ST,W,SE,R,W,C,L,M,F,RN OA, OL

4. Assistant Director (Systems) S,ST,W,SE,C,R,W,B,M,F OA, OL

5. Mechanical Engineer S,ST,W,BN,R,W,M,F,SE,PP,H,L OL

Abbreviations:
S= Sitting, B= Bending, SE= Sealing, RW= Reading and Writing, C= Communication, MF= Manipulation by Fingers, PP= Pulling and Pushing, L= Lifting, ST= Standing, W= Walking, H= Hearing.

* OA - One Arm and OL - One Leg.
One vacancy is reserved for Ex-servicemen (ESM) which will be recruited from among the categories in Group C notified in this advertisement.

Examination Fee & Mode of remittance:
For Group A posts - Rs. 1500/-, Group B - Rs. 1000/- and Group C - Rs. 500/- (including GST for each post) will be payable as Examination Fee through on-line mode. Separate application and fee will be required for each post / discipline. Details of payment portal will be available in the Rubber Board Recruitment Application (ORA) portal. Fee paid by any other mode will not be accepted. Women candidates and candidates belonging to Scheduled Castes (SC), Scheduled Tribes (ST) and Persons with Benchmark Disabilities (PwDs) are exempted from payment of fee. Fee once paid will not be refunded under any circumstances. Duplicate payments, if any, will be refunded after completion of the recruitment process. Request for consolidation of applications and fee payment after the period specified shall not be entertained.

How to apply:
Candidates must apply online using the Recruitment link in the Rubber Board's recruitment portal <https://recruitment.rubberboard.org.in>. Detailed instructions are provided in the website.

Candidates are requested to initially register online using a valid e-mail address and password. Along with application, self-attested copies of certificates to prove (i) educational qualification (equivalency certificate, if applicable) (ii) age, (iii) category to avail eligible reservation / relaxation (SC/ST/OBC/EWS/PwDs/ex-servicemen) with relevant and valid certificates (within six months), and (iv) No Objection Certificate from the present employer in respect of the candidates employed in Govt. Services / Autonomous Bodies / Govt. Undertakings are to be uploaded. In the case of Rubber Board employees, they shall upload their ID card issued by the Board. Applications without supporting documents will be rejected.

Those who possesses the required qualifications and experience as on date of notification only need to apply.

Closing date for submission of Online Recruitment Application (ORA) through recruitment portal is 11:59 PM on 01.11.2025 after which the link will be disabled. Applications received through any other mode (except for the post of Vigilance Officer) will not be accepted and summarily rejected.

Details regarding examination / interview will be published in the recruitment portal. Candidates should visit the portal frequently for updates. Candidates are advised to keep a print out of the finally submitted Online Recruitment Application (ORA) for future reference.

Carrying over in any form will be a disqualification. Government strives to have a workforce, which reflects gender balance and women candidates are encouraged to apply.

Kottayam, SECRETARY (IN-CHARGE)
Date: 21.10.2025 EN 31/5